



R&R Visual, Inc.

1828 W Olson Road
Rochester, IN 46975
www.seepipe.com

***TITLE VI NONDISCRIMINATION
POLICY***

R&R Visual, Inc. is required to conform to Title VI of the Civil Rights Act of 1964 and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance on the grounds of race, color, national origin, sex, sexual orientation, gender identity, age, disability, religion, income level, or limited English proficiency.

The Civil Rights Restoration Act of 1987, Pub. L. No. 100-259, 102 Stat. 28, broadened the scope of Title VI coverage by expanding the definition of terms “programs or activities” to include all programs or activities of federal-aid recipients, sub-recipients and contractors/consultants, regardless of whether such programs and activities are federally assisted. R&R Visual, Inc. further assures every effort will be made to ensure nondiscrimination in all of its programs, services, and activities, regardless of whether those programs, services, and activities are federally funded or not.

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. No. 93-112, 87 Stat. 355, R&R Visual, Inc. hereby gives assurance that no qualified disabled person shall, solely by reason of disability, be excluded from participating in, be denied the benefits of, or otherwise be subjected to discrimination, under any program or activity that receives or benefits from federal financial assistance.

In the event R&R Visual, Inc. distributes federal-aid funds to a sub-recipient, they will include Title VI language in all written agreements and will monitor for compliance.

The following individual has been identified as R&R Visual, Inc.’s Title VI Coordinator and is responsible for initiating and monitoring Title VI activities, preparing reports, and performing other responsibilities, as required by 23 C.F.R. § 200 and 49 C.F.R. § 21.

Name: Taryn Stockberger
Title: Title VI Coordinator
Address: 1828 W Olson Rd
Rochester, IN 46975
Office Phone: (574) 224-5442
Email: tstockberger@rapidview.com
Website: www.seepipe.com

All R&R Visual, Inc. employees are expected to uphold and apply this policy in their daily work responsibilities and interactions with other employees and the public. R&R Visual, Inc. employees should make every effort to avoid discrimination incidences. If another employee or citizen approaches with a question, concern, or complaint regarding discrimination, please refer them to R&R Visual, Inc.’s Title VI Coordinator. Anyone who believes that he or she has been discriminated against should contact R&R Visual, Inc.’s Title VI Coordinator.

R&R Visual, Inc. employees are required to receive regular Title VI training at a minimum of every two years.